

## Pixstar Corporate Position Description



### Position Title:

Business Objects Developer I

### Position summary:

Provide ad-hoc document development support in creating new documents or modifying existing documents on an as needed basis using established standards across multiple business lines areas.

### Position Tasks:

- Support of Business Intelligence management and end users by translating business needs into technical requirements, design specifications and implementation plans and support of resolution of those requirements across internal and external business units.
- Based on defined technical requirements, creates and/or modifies fully developed solutions to meet reporting requirements utilizing Business Objects Desktop Intelligence, Web Intelligence, Crystal Reports XIR2 or Live Office.
- Promotes and supports the implementation of innovative technology solutions by working closely with Project Managers, Developers and clients.
- Support of Business Intelligence end users in creating personal ad-hoc queries, documents and general level II support inquiries.
- Additional duties, as assigned.

### Required Skills Sets:

- Minimum seven (7) years experience developing Business Intelligence reporting solutions using Business Objects Desktop Intelligence, Web Intelligence, Crystal Reports XIR2 and/or Live Office.
- Proven experience working with the System Development Life Cycle (SDLC) process as it applies to the development and quality assurance of all task artifacts, processes and activities.
- Experience working with the SQL query language.
- Knowledge of the principles, practices, and techniques of Business Objects universe and ad-hoc document development, data modeling and systems design.
- Demonstrated skills in oral and written communication, analysis and problem solving.
- Demonstrates the ability to work under minimal direction with considerable latitude for the use of initiative and independent judgment.

### Experience And Education:

Bachelor's Degree or equivalent work experience.

### Additional Attributes:

- Possess extensive experience in use of a personal computer running in a Microsoft Windows operating environment and all Microsoft Office Professional applications (Microsoft Word, Excel, PowerPoint, etc.).
- Demonstrate oral comprehension & expression by listening to and understanding information and ideas presented through spoken word and communicate information and ideas in speaking so others will understand.

- Show written comprehension & expression by reading and understanding information and ideas presented through written documents and communicate information and ideas in written form so others will understand.
  - Present strong organization skills by utilizing organizational tools, time and methodologies to perform multiple simultaneous tasks at any given time in order to meet or exceed specific objectives and project milestones.
  - Display professionalism by maintaining professional composure and effectiveness in a rapidly changing environment with high customer expectations.
  - Possess excellent problem solving skills and the ability to actively participate in a team environment.
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**Position Title:**

Business Objects Developer II

**Position summary:**

Provide senior level, highly complex data analysis and Business Objects ad-hoc document and universe development support in creating new documents or universes or modifying existing documents or universes on an as needed basis using established standards across multiple business lines areas.

**Position Tasks:**

- Support of Business Intelligence management and end users by translating business needs into technical requirements, design specifications and implementation plans and support of resolution of those requirements across internal and external business units.
- Based on defined technical requirements, creates and/or modifies fully developed solutions to meet reporting requirements utilizing Business Objects Desktop Intelligence, Web Intelligence, Crystal Reports XIR2 or Live Office.
- Based on defined technical requirements, creates and/or modifies fully developed solutions to meet universe or dashboard requirements utilizing Business Objects Universe Designer or Crystal Xcelisus.
- Promotes and supports the implementation of innovative technology solutions by working closely with Project Managers, Developers and clients.
- Performs established development quality assurance functions on all documents, universes, dashboards, websites and supporting documentation, as assigned, in order to meet defined standards.
- Support of Business Intelligence end users in creating personal ad-hoc queries, documents and general level II support inquiries.
- Defines and clearly communicates "best practices" for performance and usability of Business Objects universes, documents and dashboards.
- Assists in the training and knowledge transfer of Business Intelligence best practices to junior staff members.
- Additional duties, as assigned.

**Required Skills Sets:**

- Minimum seven (7) years experience developing Business Intelligence reporting solutions using Business Objects Desktop Intelligence, Web Intelligence, Crystal Reports XIR2 and/or Live Office.
- Minimum seven (7) years experience developing Business Intelligence universe and/or dashboard solutions using Business Objects Universe Designer and/or Crystal Xcelisus.
- Proven experience working with the System Development Life Cycle (SDLC) process as it applies to the development and quality assurance of all task artifacts, processes and activities.
- Expert-level experience working with the SQL query language.
- Exhibited extensive knowledge of the principles, practices, and techniques of Business Objects universe and ad-hoc document development, data modeling and systems design.
- Experienced in data processing, data modeling and flow-charting methodologies.
- Demonstrated skills in oral and written communication, analysis and problem solving.
- Demonstrates the ability to work under minimal direction with considerable latitude for the use of initiative and independent judgment.

**Experience And Education:**

Bachelor's Degree or equivalent work experience.

**Additional Attributes:**

- Possess extensive experience in use of a personal computer running in a Microsoft Windows operating environment and all Microsoft Office Professional applications (Microsoft Word, Excel, PowerPoint, etc.).
- Demonstrate oral comprehension & expression by listening to and understanding information and ideas presented through spoken word and communicate information and ideas in speaking so others will understand.
- Show written comprehension & expression by reading and understanding information and ideas presented through written documents and communicate information and ideas in written form so others will understand.
- Present strong organization skills by utilizing organizational tools, time and methodologies to perform multiple simultaneous tasks at any given time in order to meet or exceed specific objectives and project milestones.
- Display professionalism by maintaining professional composure and effectiveness in a rapidly changing environment with high customer expectations.
- Possess excellent problem solving skills and the ability to actively participate in a team environment.